

BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER

TUESDAY, DECEMBER 13, 2016

7:00 P.M.

AGENDA

1. Call meeting to order.
2. Sunshine Law Statement by presiding officer.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center for Board Meeting to the *Retrospect* newspaper, filed with the Borough Clerk and posted copies on Edgewood Avenue at the main entrance (between Chestnut and Pine Streets) and the Pine Street entrance to the high school."

PRIVATE:

AUTHORIZING EXECUTIVE SESSION

Date: December 13, 2016

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

 X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

 Any matter in which the release of information would impair a right to receive funds from the federal government;

 X Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

 X Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_____ Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X_____ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Call meeting to order
2. Salute to the Flag

RECOGNITION OF THE FOLLOWING STUDENTS FOR WINNING 1ST PLACE IN THE USBANDS A CLASS NATIONALS GROUP III CHAMPIONSHIP

Flutes

Alyssa Campagna
Maryrose Carfagno
Olivia Lewallen
Sarah Libby

Clarinets

Anthony Cristino
Skyler Keyek
Georgianna Lee
Abigail Meyer
Zachary Pacetti
Xavier Rangel
Cherylin Pizzilo

Trombones

Cyrus Barba
Lillian MacDonald
Mark Smeltzer

Tenor Saxes

Jenna McIver

Alto SaxesMadison Coleman
Matthew King
Gregory Veach**Bari Sax**

Bailey Foster

Tuba

Kent Draves

MellophoneMatthew Pawling
Amelia Stowell**Baritones**Brian Buchhalter
Eamon MacDonald**Trumpets**Kyle McIver
Jacob McKay
Andrew Smialowski**Battery Percussion**Jacob Apicella
Jacob Bowers
Caleb Bowers
Jonathan DelDuke
Jason Morphew
Liam Rex
Quinn Tomaselli**Front Percussion**Nathan Apicella
Samuel Gatti
Eric Grassi
Devon Jankowski
Sean Lenny
Greg Mitman
Derek Nemeth
Mairead Tomaselli
Jaymi Vilardo**Colorguard**Ariana Beebe
Sarah Colon
Heather DiPopolo
Haley Mackey
Rhian Schofield
Isabella Vogel
Natalie WeaverAlexis Chittum
Stephanie DeNick
Kaitlyn Holland
Andrea Rojas
Marissa Selah
Alisandra Weaver
Faith Winkelspecht**REPORT:** Student Council Representative: **Kevin Grim****RECESS:****APPROVAL OF BOARD MINUTES:**

1. Motion to approve the following minutes: November 16, 2016

PUBLIC PARTICIPATION: (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise
marked with an +.

FINANCE:

1. Motion to approve bills payable, November 30, 2016, in the amount: \$130,654.75

PROGRAM: (All motions are upon Superintendent's recommendation:)

1. Motion to approve Speak to Me Kids in Marlton, New Jersey, to provide Speech and Language Evaluations to Audubon students at a cost of \$500.00 per evaluation, on an as needed basis, for the 2016-2017 school year.
2. Motion to approve the 2016-2017 Nursing Services Plan.

3. Motion to approve the submission of the grant application for New Jersey Tiered System of Supports - Early Reading (NJTSS-ER) Professional Development Application on behalf of Audubon Public Schools.
4. Motion to approve the following new courses at the high school as recommended by the Curriculum Committee of the Board:
 - Robotics
 - Middle School Yearbook

PERSONNEL:

1. + Motion to approve a request for a maternity leave of absence for Catherine Olivieri, part time teacher at Haviland Avenue School, effective February 6, 2017 through June 30, 2017, as listed:

Paid Leave of Absence:	Effective February 6, 2017 through March 30, 2017
Unpaid Leave of Absence:	Effective March 31, 2017 through June 30, 2017
Federal Family Leave Act:	Effective February 6, 2017 through May 1, 2017
NJ Family Leave Act:	Effective upon release from physician through June 30, 2017
2. Motion to approve a modification to the original approval of a maternity leave of absence for Elaine Root, high school science teacher, as listed:

Originally approved end date: December 31, 2016
Modified approval of end date: January 27, 2017
3. Motion to approve a medical leave of absence for Kathy Jakubowski effective January 25, 2017 through March 8, 2017.
4. Motion to approve a medical leave of absence for Marge Walsh, district occupational therapist, effective January 6, 2017 through January 30, 2017.
5. + Motion to approve Marissa May as part time classroom aide at Haviland Avenue School, on an emergent basis, at Step 2, \$14.06 per hour as per the aides' hourly salary guide of the AEA negotiated agreement, not to include benefits, for 29.5 hours per week effective January 2, 2017 through June 15, 2017 or the last day for students pending completion of all district and state requirements.
6. + Motion to approve a modification in the original approval Shannon Horan from part time (72%) special education teacher at Mansion Avenue School to full time fourth grade teacher at Mansion Avenue School effective January 30, 2017 through June 16, 2017 or the last day for teachers at her current Step 6 MA, \$59,200.00 prorated.
7. + Motion to approve Brenda Gifford to continue in her current position as part time long term substitute special education teacher at Mansion Avenue School to June 16, 2017 or the last day for teachers.
8. + Motion to approve Sean Kennedy to continue in his current position as long term substitute part time instructional aide at Mansion Avenue School to June 15, 2017 or the last day for students.
9. + Motion to approve Suzanne McGettigan as part time cafeteria aide at Mansion Avenue School effective January 2, 2017 through June 15, 2017 or the last day for students, at the hourly rate of \$9.00 for 2.5 hours per day when school lunches are served, pending completion of all district and state requirements.
10. + Motion to approve the following Rowan University student to complete her student teaching requirement at the high school, as follows:

Student Teacher	Grade/Subject	Dates	Cooperating Teacher
Lauren Johnson	Elementary Education	1/18/17-5/8/17	JoAnne McCarty

11. Motion to approve the following staff member to provide five hours of new teacher support for the 2016-2017 school year at the contractual rate of \$25.00 per hour for a total of \$125.00 per staff member:

Staff Member

Matt Harter

New Teacher/Educational Staff Personnel

Vickie Capps

12. Motion to approve the following adult volunteers as coaches and assistant coaches for the traveling basketball program for the 2016-2017 school year:

Bridget Bantle	Coach	Ed Felli	Coach
Rich Bonanno	Coach	Tim Trow	Coach
Mark Wiltsey	Coach	Joe Callahan	Coach
John Johnston	Assistant Coach	Dennis Bantle – Helper	

13. + Motion to approve the following requests to attend workshops/conferences for the 2016-2017 school year:

School	Cost	Staff Member	Date of Conference	Name of Conference
HAS	\$225.00	Shelly Chester	January 4, 2017	Enhance your STEM Instruction
HAS	\$245.00	Debra Costello	January 9, 2017	Powerful Interventions and Strategies to Reduce Difficult and Challenging Behavior

14. Motion to approve the following requests to attend workshops/conferences for the 2016-2017 school year:

School	Cost	Staff Member	Date of Conference	Name of Conference
HS	\$425.00	Greg Smith	January 26, 27, 2017	TECHSPO 2017
HS	\$275.00	Tricia Martel	January 26, 2017	TECHSPO 2017
HS	\$375.00	Tony Carbone	March 14,15,16, 2017	Directors of Athletics Associate of New Jersey Conference

15. Motion to approve the following volunteer coaches/assistants for the Audubon Youth Wrestling 2016-17 season:

Thomas R. Battillo	Thomas A. Battillo	Blaise LaFrance	Troy Tucker
Jeff Lamancuso	Kevin Donnelly	James Bunt	Steve Myers
Andrew Haubois	Everett Simpson	Michael Horn	Dominic Koehl
John Patti	Sam Santore		

16. Motion to approve the following substitutes for the 2016-2017 school year, on an emergent basis, pending completion of all district and state requirements, with compensation as listed:

Yvonne Gonzales	Substitute Custodian
Paige Marks	Substitute Custodian
Robert Lewis	Substitute Custodian
Emily Brown	Substitute Teacher
Jessica McCarthy	Substitute Teacher
Ellen Bartow	Substitute Teacher
Lorraine Petracci	Substitute Secretary
Carolyn Klett	Substitute Aide

17. Motion to approve Jessica (Mellwig) Pitt to administer the entry level English language assessment (MAC II) to one student for up to four testing sessions, forty-five minutes per session, at the AEA contractual instructional rate of \$40.00 per hour.

18. + Motion to approve the following volunteer at Mansion Avenue School for the 2016-2017 school year:

Jodi Shaw

19. Motion to approve the following approvals and rescissions for the fall/winter coaching/game personnel for the 2016-2017 season:

RESCIND PAID:

FALL GAME PERSONNEL:

Football Field Set-Up – Sean Logan - \$40.00 per home event

Football Video Operator – Sean Logan– Stipend - \$800.00

RESCIND PAID:

WINTER GAME PERSONNEL:

Girls' Basketball

7/8 – Jack Coyle \$4,197.00

APPROVE PAID:

FALL GAME PERSONNEL:

Football Field Set-Up – Salvatore Santore - \$40.00 per home event

Football Video Operator – Salvatore Santore– Stipend - \$800.00

APPROVE PAID:

WINTER GAME PERSONNEL:

Girls' Basketball

Freshman Dustin Stiles

7/8 – Jack Coyle \$3,197.00

7/8 – Kevin Quirk \$1,000.00

WINTER WRESTLING COACHING POSITIONS:

Don Seybold	\$6,669.00	Head Coach
Kyle Muckley	\$4,600.00	Assistant Coach
Matthew Cecchini	\$4,600.00	Assistant Coach
Devin McMonagle	\$3,830.00	Assistant Coach
Randy Marr	\$3,830.00	Assistant Coach
Shawn Agnew	\$5,220.00	Assistant Coach

20. Motion to approve Rowan University student, Anthony Rizzo, to complete a practicum in school psychology at the high school effective January 2, 2017 through June 16, 2017 with Nancy Scully and Noelle Bisinger serving as supervisors.

21. Motion to approve a modification to the allocation of funds for Title I program in the High School:

Instructional Staff - Revised from:

Teachers	Salary from Grant	Total Salary	Percentage
Kelly Rowello	\$40,960.00	\$51,200.00	80%
William Scully	\$12,700.00	\$90,800.00	13.9%
Maryanne Kavanaugh	\$12,700.00	\$82,400.00	15.4%

To:

Teachers	Salary from Grant	Total Salary	Percentage
Kelly Rowello	\$43,476.13	\$53,716.13	81%
William Scully	\$17,360.00	\$90,800.00	19.1%
Larae D'Angelo	\$7707.53	\$53,743.66	14.3%

Collapse portfolio support class effective November 17, 2016.

Create math support class co-taught by William Scully and Kelly Rowello as of December 12, 2016 through June 15, 2017.

Institute overload for Kelly Rowello effective December 12, 2016 through June 15, 2017 to co-teach course and provide support to ELL student.

Reinstate an overload for Larae D'Angelo effective December 12, 2016 through June 15, 2017 to provide reading interventions and instructional support to identified students.

STUDENTS:

1. Motion to approve the following field trip requests for the 2016-2017 school year:

12/19/16 HS: Ms. Bonvetti, eight chaperones and 117 students to Camden County College. Purpose: To expose students to different post secondary options. Departure: 8:30 am. Return: 2:30 pm. School bus. **Total Cost: \$358.87 (Paid by Students)**

1/6/17 HAS: Ms. Mueller, Ms. Selby, Ms. Crosby, four chaperones and 38 students to the Arden Theatre. Purpose: To see the play "Frog and Toad and to experience live theater. Departure: 9:00 am. Return: 12:00 pm. School bus. **Total Cost: \$103.14 (Paid by Students)**

1/19/17 HAS: Ms. Druding, Ms. Felix, three chaperones and 40 students to the Arden Theatre. Purpose: To see the play "Frog and Toad and to experience live theater. Departure: 9:00 am. Return: 12:00 pm. School bus. **Total Cost: \$103.14 (Paid by Students)**

1/24/17 HAS: Ms. Brady, Ms. McClellan, three chaperones and 40 students to the Arden Theatre. Purpose: To see the play "Frog and Toad" and to experience live theater. Departure: 9:00 am. Return: 12:00 pm. School bus. **Total Cost: \$103.14 (Paid by Students)**

2/10/17 HS: Ms. VanFossen, three chaperones and 45 students to Haviland Avenue School. Purpose: Citizenship lesson and Mix It up Day with grades 1 and 2. Departure: 10:00 am. Return: 12:30 pm. School bus. **Total Cost: \$76.14 (Paid by ABOE)**

2/25/17 HS: Mr. Stiles, one chaperone and eight students to Camden County Technical School. Purpose: Technology Challenge. Departure: 7:45 am. Return: 4:00 pm. School bus. **Total Cost: \$232.53 (Paid by ABOE)**

6/9/17 MAS: Ms. Meehan, 12 chaperones and 75 students to the Brandywine Picnic Park, West Chester, PA. Purpose: A fun trip before students move to the junior high. Departure: 8:45 am. Return: 2:30 pm. School buses. **Total Cost: \$401.58 (Paid by Students)**

2. Motion to approve the 2017 Academic Challenge tentative match schedule and transportation costs.
3. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the November 2016 meeting of the Board of Education.
4. Motion to approve a request from high school student ID #01810 for senior privilege for the remainder of the 2016-2017 school year.
5. Motion to approve homebound instruction for the following students:

STUDENT ID#	DATES
02355	Extend current homebound instruction with end date TBD
01699	Extend current homebound instruction to 12/19/16

6. Motion to approve the following out of district placement:

STUDENT ID#	PLACEMENT	DATE
02355	Bankbridge Regional School, North Campus	Effective retroactive to December 8, 2016. (Mount Ephraim is responsible for tuition and transportation costs)

7. Board consideration of a request from parents for 11th grade student to remain at the high school for the remainder of the 2016-2017 school year.

BUILDINGS AND GROUNDS:

1. Motion to approve the following use of facility requests:

AHS Aux Gym – Aud Fathers Association/Aud Women’s League, Father-Daughter Dance, June 9, 2017 from 6 to 8pm. – Rob Jakubowski

MAS All Purp Rm – Aud Fathers Association/Aud Women’s League, Mom-Son Ice Cream Social, February 2, 2017 from 6 to 8pm. – Rob Jakubowski

AHS – Room B102 – FDU classes from January 11, 2017 to March 29, 2017 from 6:15 to 9:30pm. Donna Ganley

AHS – Room B102 – FDU classes from January 10, 2017 to March 28, 2017 from 6:15 to 9:30pm. Donna Ganley

- INFORMATION:

Mansion Avenue School

November 14, 2016	Fire Drill
November 18, 2016	Bus Evacuation Drill
November 23, 2016	1000 Ft. Evacuation Drill

Haviland Avenue School:

November 7, 2016	Evacuation Drill (200 Ft.)
November 15, 2016	Code Red Drill
November 16, 2016	Fire Drill

Audubon High School:

November 18, 2016	Fire Drill
November 29, 2016	Lockout Drill

REPORTS:

1. HIB District Report

BULLYING INCIDENTS REPORT			
SCHOOL	Confirmed HIB	Non-HIB	Total
HS	0	0	0
HAS	0	0	0
MAS ID#2001	0	1	1

2. Superintendent’s Report

BOARD COMMITTEES:

1. Committee Reports
 - A. Buildings and Grounds: **Mrs. Davis, Chairperson**, Mr. Lee, Mrs. Osinski, Mr. Yacovelli, Alternate: Mr. Blumenstein
 - B. Community Relations: **Mrs. Osinski, Chairperson**, Mrs. DiVietro, Mrs. Greenwood, Mr. Blumenstein, Alternate: Mr. Lee
 - C. Curriculum: **Mr. Lee, Chairperson**, Mrs. Davis, Mr. Blumenstein, Ms. DiVietro, Alternate: Mrs. Cox
 - D. Finance: **Mr. Yacovelli, Chairperson**, Mr. Lee, Mrs. Cox, Mr. Blumenstein, Alternate: Mrs. Osinski
 - E. Negotiations: **Ms. Brown, Chairperson**, Mr. Yacovelli, Mr. Lee
 - F. Policy: **Mrs. Cox, Chairperson**, Mrs. Davis, Mr. Ryan, Ms. Brown, Alternate: Mrs. DiVietro
 - G. Scholarship: **Ms. Brown, Chairperson**, Mr. Lee, Mrs. Davis, Mrs. DiVietro, Alternate: Mrs. Greenwood
 - H. School Services: **Mr. Yacovelli**, Mrs. Greenwood, Mr. Ryan, Mrs. Osinski, Alternate: Mrs. DiVietro
 - I. CCEC Rep. Rotation: **Ms. Brown**
 - J. CCSBA Rep. Rotation: **Mr. Blumenstein**
 - K. AEF Representative: **Ms. Brown**
 - L. State/Federal Programs: **Mr. Crispin**
 - M. Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board Bylaws §0167 of the Audubon Public Schools Board of Education Policy Manual.

PUBLIC PARTICIPATION: (Open Discussion)

PRIVATE: (Executive Session if Necessary)

ADJOURNMENT

1. Motion to adjourn meeting at approximately _____ pm.